

**Topical Breakout Activity Notes Template**

**Topic: Prevention & Cultural Responsiveness**

**Small Group Report Out:**

	QUESTIONS	NOTES
Group 1	What are the barriers/challenges?	Overloading of caseload and not having the 1 on 1 focus with families  Issues around confidentiality – communication between workers become a problem.  Lack of Management and Leadership Support.
	What are the supports?	Provide information to leadership about linkages impact.
	Do members of your small group have any successes?	Placer – EO – can send over to CalWORKs if there was a referral  Screeners have access to CalSAWS – so know when there is a open on CW Challenge – was how to approach family when you don't say or can't say you have a CPS referral  Both Directors of CWS and CW come together – regular meetings and the staff see leadership involved. Having the infrastructure then social workers see and hear they see the benefits. Had training on the Protective Factors for both staff. They show up as a team. Use the PF as a common language.

Group 2	What are the barriers/challenges?	<p>Lack of understanding by CWS of what CalWORKs offers Doesn't get the referral from CWS</p> <p>If not a mandatory referral as they are just assessing safety and not looking more broadly. How can we get more support for the CWS social worker. Safety take precedent and prevention might not be thinking about prevention. Moved to Engagement &amp; Empowerment. – Does Path 1</p> <p>Moved Prevention out of CWS and so they are just reactive vs prevention and might need to rethink.</p>
	What are the supports?	Screening Tool on the CFPIC website....and the Protective Factor Brochure
	Do members of your small group have any successes?	<p>Placer Path 2 – E and T go out with ER – on mutual</p> <p>Using the Protective Factor Brochure posted and use on Home Visits</p>
Group 3	What are the barriers/challenges?	<p>Feels like Linkages being seen as a Task function</p> <p>Currently funding in Prevention.....but workers don't understand their role.</p>

		<p>CWS has been funded for intervention.</p> <p>Making sure the parent is at the table – hearing their voice.</p>
	<p>What are the supports?</p>	<p>Training about what all other departments – BH, CW, etc – system partner – and see how they can support the client. See CW as a resource when CWS is no longer involved in the families.</p> <p>Equip workers with knowledge</p> <p>Training around new initiative but not enough focus on marketing and helping staff understand the “why” you are doing something and show how it relates to their family and what they want.</p> <p>Understanding the FFPSA and the role Linkages plays in that work.</p> <p>How can Linkages get integrated into the CPP.</p> <p>How to consider</p>
	<p>Do members of your small group have any successes?</p>	
<p>Group 4</p>	<p>What are the barriers/challenges?</p>	

	What are the supports?	
	Do members of your small group have any successes?	

**Large Group Discussion:**

<p>Action Planning: What was the topic for your group discussion? How will you move it forward when you return back to your county?</p> <p><b>What's one thing to take back</b></p> <p><b>Add to home visits the Protective Factor Brochure</b></p>
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