

*Statewide Convening 2026*



LINKAGES. <sup>2.0</sup>

*Building Bridges for Families.*

**Planning a  
Cross-System  
Learning  
Strategy for  
Linkages**





## **Dawn Carini**

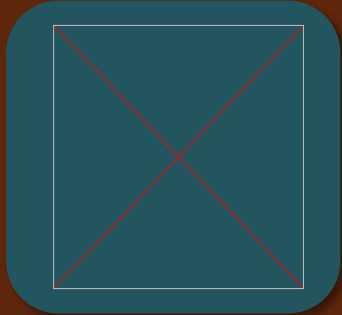
**Child Welfare Program Specialist  
UC Davis Continuing and  
Professional Education  
Northern Academy**



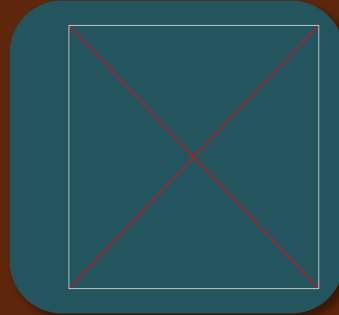
## **Melissa Connelly**

**Associate Director  
CFPIC**

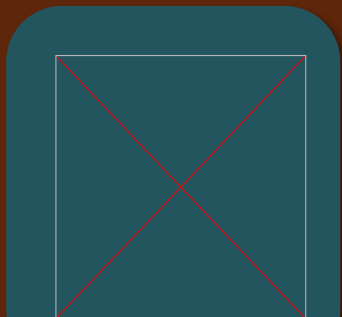
**Our  
Presenters**



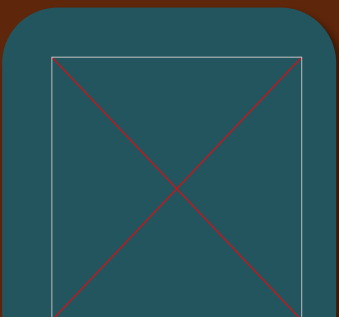
**CalWORK  
s**



**Child  
Welfare**



**Leadershi  
p**



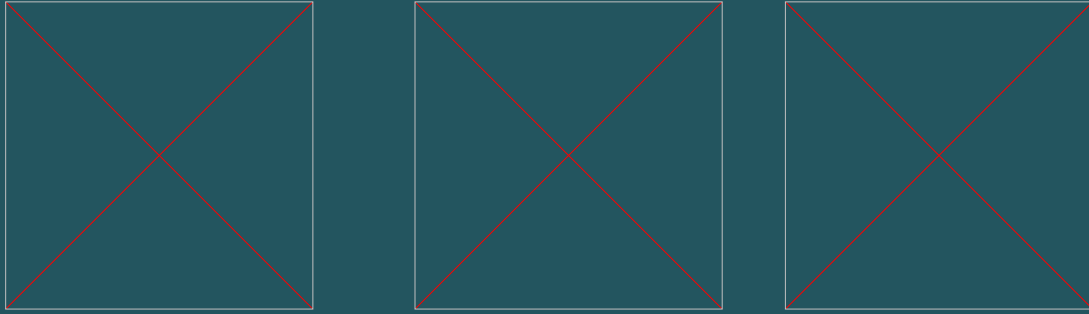
**Training**

**Let's Get to  
Know Each  
Other**

**By the end of the session, participants will be able to:**

- 1. Understand the key Linkages training components and how they connect**
- 2. Plan how to sequence and align trainings across Child Welfare and CalWORKs**
- 3. Create a simple cross-system training plan with next steps**

## **Learning Objectives**



**What are your Linkages  
training priorities?**

**Warm-Up  
Conversatio  
n**

**1**

**Linkages  
Overview**

**2**

**Linkages  
CalWORKs and  
Emergency  
Response**

**3**

**Coordinated  
Case Planning**

**4**

**Leveraging  
Funding**

**Linkages  
Curricula**

## **KNOWLEDGE**

1. Describe the purpose of the Linkages program and its role in strengthening families and preventing child maltreatment.
2. Identify the intersections of requirements between CalWORKs and Child Welfare and explain how to navigate overlapping mandates to streamline service delivery.

## **VALUES**

1. Recognize the importance of collaboration and partnership in serving shared families and demonstrate a willingness to engage in cooperative efforts.

## **SKILLS**

1. Develop strategies to overcome historic barriers to effective collaboration between Child Welfare and CalWORKs.
2. Demonstrate the ability to apply family-centered practices

1

## **Linkages Overview**

## **KNOWLEDGE**

1. Define CalWORKs and CWS roles in Linkages 2.0 during ER
2. Identify key intersection points of CalWORKs and CWS in the ER process

## **VALUES**

1. Appreciate the importance and benefits of coordinating CalWORKs and CWS during ER

## **SKILLS**

1. Apply effective communication and collaboration strategies to facilitate coordination between CalWORKs and CWS
2. Evaluate family strengths and needs and agency resources to provide timely and coordinated assistance during crises
3. Develop strategies for monitoring outcomes and improving collaboration efforts

# 2

## **Linkages CalWORKs and Emergency Response**

## **KNOWLEDGE**

1. Identify the benefits of collaboration between Child Welfare and CalWORKs in providing comprehensive support to vulnerable families, preventing child abuse and neglect.
2. Identify legislation that pertains to Linkages and collaborative work between Child Welfare and CalWORKs.
3. Identify and analyze the intersection points between CalWORKs and Child Welfare systems to enhance identification of families to improve coordination of services.

## **SKILLS**

1. Apply interdisciplinary collaboration steps in real- work scenarios, integrating planning and assessment processes to optimize outcomes for families.
2. Develop an actionable plan for effective collaboration between Child Welfare and CalWORKs which identifies and addresses barriers to collaboration and includes steps to overcome such challenges.

## **VALUES**

1. Appreciate the power of partnership in Coordinated Case Planning, fostering empathy, trust, and mutual respect between professionals and families.

# 3

## **Coordinated Case Planning**

## **KNOWLEDGE**

1. Identify and describe available; federal, state, and local funding streams, use of realignment funds and allocations for Child Welfare and CalWORKs.
2. Participants will gain an understanding of how to leverage fund sources to serve children and families under Linkages.
3. Coordinate service delivery between Child Welfare and CalWORKs.
4. Identify key resources and information available for Linkages.

## **VALUES**

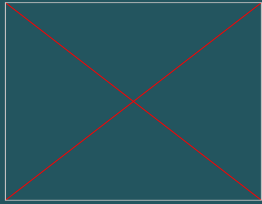
1. Cultivating teamwork and engagement among Child Welfare and CalWORKs staff.

## **SKILLS**

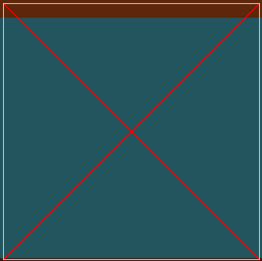
1. Identify Linkages supportive funding options for supportive services.
2. Utilize examples and scenarios to apply interdisciplinary collaboration steps to design and implement new funding approaches.
3. Share concepts/knowledge of fiscal strategies with other Child Welfare and CalWORKs staff/ management.
4. Apply principles of braided/blended funding to Linkages. Identify

# 4

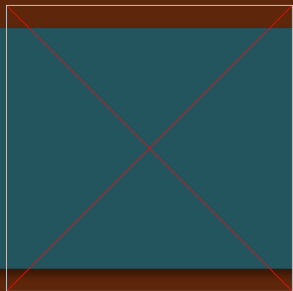
## **Leveraging Funding**



**Linkages Vignettes**



**“Take a Moment”  
Videos**



**Local Training  
Materials**

**Other  
Resources**

# Linkages Training Toolkit



# Linkages Communication Toolkit



**Finding  
Resources  
on the  
CFPIC  
Website**

- 1. What is your experience with using these modules with your staff?**
- 2. What benefits have you seen from joint training?**

**Share Your Experience**

1

**Content**

2

**Audience**

3

**Modality**

4

**Sequence**

**Strategic  
Thinking:  
Building a  
Training  
Plan**

- What are your priorities?
- What do staff need to know and be able to do?
- How do Linkages curricula support your needs?
- How will you connect content to real practice, not just concepts?

1

**Content**

- Who needs to be trained?
- What topics should be included in joint training across Child Welfare and CalWORKs?
- What may need to be tailored (e.g., supervisors, leadership, line staff)?

2

**Audience**

- What formats will you use?  
(in-person, virtual, hybrid)
- How will you keep training engaging and practical?
- How will learning be reinforced beyond the training itself  
(coaching, supervision, team discussions)?

3

**Modality**

- In what order will trainings be delivered?
- What foundational knowledge needs to come first?
- Who should be trained first (leadership, supervisors, staff)?
- Will you phase the rollout over time?

4

**Sequence**

- 1. CalAcademies**
- 2. CFPIC**
- 3. Local Training Teams and Subject Matter Experts**

**Available  
Supports**

## **Discuss in Small Groups**

- What Linkages trainings have you already delivered?
- Who has been trained (CW, CalWORKs, supervisors, fiscal)?
- Where are the disconnects?
- What local trainings already exist that could be aligned?
- What sequencing would make sense in your county context?

## **Application Activity**

## **Your Group Ideas for**

- One sequencing insight
- One anticipated challenge
- One immediate next step

**Share**

**What conversation will you start  
next week because of this  
session?**

**Next Steps**

*Statewide Convening 2026*



LINKAGES. <sup>2.0</sup>

*Building Bridges for Families.*

**Thank you!**

