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| --- | --- | --- | --- |
| **County** |  | **Email** |  |
| **Contact Person** |  | **Date** |  |

**Linkages is a partnership between CalWORKs and the Child Welfare System, that supports coordination, collaboration, and leveraging resources.**

**This self-assessment tool will help determine your county’s readiness to coordinate services through a Linkages model and will help inform planning efforts.**

**Instructions**: Gather your planning team or another group of informed stakeholders to engage in a dialogue about the current service environment and collectively rate the statements below. The overall picture created by rating these items will help your team/stakeholders determine if Linkages makes sense to pursue at this time and where to start.

 **Rating: For each item listed below, read the statement, and mark an “X” below the number**

 **that most accurately depicts your county’s current circumstances**.

1. We have a strong history of CWS and CalWORKs working together successfully on other collaborative initiatives.

 Not at all Not very much Somewhat Quite a bit Completely

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |

1. The leadership of both Child Welfare Services (CWS) and CalWORKs see the value of pursuing a continuum of services for vulnerable families with a focus on prevention and early intervention.

 Not at all Not very much Somewhat Quite a bit Completely

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |

1. CalWORKs and CWS leaders are committed to modeling Collaboration, Engagement, Teaming, and Advocacy through implementation of Linkages in our county.

 Not at all Not very much Somewhat Quite a bit Completely

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| --- | --- | --- | --- | --- |
| 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |

1. There is a shared understanding in our county regarding the connection between poverty and child maltreatment.

 Not at all Not very much Somewhat Quite a bit Completely

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |

1. We have an organizational priority of service coordination between CWS and CalWORKs through joint participation in Child & Family Teaming (CFT) .

 Not at all Not very much Somewhat Quite a bit Completely

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| --- | --- | --- | --- | --- |
| 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |

1. The leadership of both CWS and CalWORKs are committed to working together to dismantle the structural inequities apparent in both programs that impede successful outcomes for children, youth, and families.

 Not at all Not very much Somewhat Quite a bit Completely

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| --- | --- | --- | --- | --- |
| 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |

1. The program goals of both CWS and CalWORKs in our county would be advanced by implementing a coordinated services model (e.g., reduce CalWORKs sanctions, increase reunification).

 Not at all Not very much Somewhat Quite a bit Completely

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| --- | --- | --- | --- | --- |
| 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |

1. CalWORKs and CWS management, staff, and partners are committed to working together for the purpose of better meeting families’ needs and have entered into an agreement (MOU) to guide that effort.

 Not at all Not very much Somewhat Quite a bit Completely

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| 1 | 2 | 3 | 4 | 5 |
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1. The data management divisions for both CWS and CalWORKs have the capacity to support the operation and evaluation of Linkages (e.g., client identification, tracking outcomes, client satisfaction, staff satisfaction, supporting implementation).

 Not at all Not very much Somewhat Quite a bit Completely

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| --- | --- | --- | --- | --- |
| 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |

1. The training divisions for both CWS and CalWORKs have the capacity to support Linkages cross-training.

 Not at all Not very much Somewhat Quite a bit Completely

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| --- | --- | --- | --- | --- |
| 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |

1. Our county’s organizational culture and leadership is willing to allow the time, energy, and resources to sustain the Linkages partnership over time.

 Not at all Not very much Somewhat Quite a bit Completely

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |

1. Our county is committed to establishing and supporting a dedicated position within both CWS and CalWORKs to coordinate the daily operations of our Linkages program.

 Not at all Not very much Somewhat Quite a bit Completely

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |

**Add up the scores of all twelve (12) questions above and enter the total score in the box**:

**Interpreting Your Total Score –** Your answers to the preceding rating scales indicate the readiness of your organization’s leadership, culture, and service environment to initiate a Linkages program in your county. Consider the following total score ranges to help your team draw conclusions about how best to proceed:

* 12 – 30: Target the low-scoring items to inform where your time, energy and planning attention needs to go.
* 31 – 47: Build on your strengths in order to influence the low-scoring areas. For example, if your leadership on both sides is fully on board, use that strong alliance to advance other areas that need help.
* 48 – 60: You’re ready to design your Linkages program and prepare to implement it.